

# We are looking for : AGILE COACH



## WHO WE ARE

BRUSCH SERVICES is a Romanian software company, part of Connections Consult group, starting 2021, with a long history on both the Romanian and European IT market. We built our position around delivering quality outsourcing and staff augmentation services to our clients, covering all specific technical profiles of a software development lifecycle (project management, business analysis, IT architecture and design, development, testing, support and maintenance).

## WHAT YOU NEED TO DO

- Provide training sessions and teach valuable skills that lead toward the adoption of Agile methodologies;
- Mentor teams;
- Provide hands-on support;
- Coach employees in using Agile techniques like story mapping, scrum ceremonies, estimating, slicing the demand, etc.;
- Provide support for designing a strategy for the organizational adoption of Agile;
- Provide support in implementing the Agile methodology: implementing Agile process, principles and practices across Business Solution Center teams;
- Define a maturity roadmap to gradually increase the Agile setup to a higher maturity level;

## WHAT YOU NEED TO KNOW

- Both a strong leader and an advocate for the adoption of Agile;
- Assertive about adherence to Agile processes and enthusiastic about Agile practices;

- Both educator and coach – great interpersonal skills, teaching abilities, and a capacity to inspire and motivate;

### Core skills:

- Demonstrating strong knowledge of and background with Agile concepts;
- Possessing prior experience coaching teams in Agile adoption, or as a Scrum Master;

### Advanced skills:

- Agile Coach certification
- Scrum Master certification
- Several years of experience coaching at large organizations;

## ALREADY INTERESTED?

You can apply here:

[RECRUITING@BRUSCH.RO](mailto:RECRUITING@BRUSCH.RO)



[www.brusch.ro](http://www.brusch.ro)



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